

IMMEDIATE

**F.No.P.52011/1/2016-Ch.III.
Government of India
Ministry of Chemicals & Fertilizers
Department of Chemicals & Petrochemicals**

Shastri Bhawan, New Delhi

Dated: 5th April, 2016

To,

1. CMD, Hindustan Insecticides Limited (HIL)
SCOPE Complex, Core-6, 2nd Floor,
7 Lodhi Road, New Delhi-110003
2. CMD, Hindustan Organic Chemicals Limited (HOCL),
P. O. Rasayani, District Raigad,
Maharashtra, India- 410207.
3. MD, Hindustan Fluorocarbons Limited (HFL),
303, 3rd Floor, Babukhan Estate,
Bashir Bagh, Hyderabad-500001 (AP)
4. MD, Brahmaputra Cracker and Polymer Limited (BCPL),
Administration Building, BCPL Project Site,
Lepetkata, Dibrugarh-786006

Subject: Selection for the post of Chairman & Managing Director in Hindustan Insecticides Ltd. (HIL), a schedule 'C' CPSE.

Sir,

Please find enclosed herewith copy of PESB OM No.6/1/2016-PESB dated 29.03.2016 circulating the vacancy for the post of Chairman & Managing Director in Hindustan Insecticides Limited (HIL). Prescribed application form and other relevant details of the vacancy may be obtained from the website of PESB viz. www.pesb.gov.in.

2. It is requested that applications of eligible candidates may be forwarded directly to PESB by the due date of 13th May, 2016, under intimation to this Department. Further, it is also requested to keep the ACRs for last 5 years of those candidates ready along with their latest vigilance profile.

Yours faithfully,



(Ram Prabhakar)

Under Secretary to the Govt. of India

Tel.No. 23388635

Encl: As above

Copy to: NIC, DCPC - for uploading on the Department's website

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi – 110003,

दिनांकित / Dated: March 22, 2016

OFFICE MEMORANDUM

29

Sub: Selection for the post of Chairman & Managing Director (CMD), Hindustan Insecticides Limited (HIL), a schedule "C" CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **CMD, HIL** in schedule "C" of the CPSE, the scale of pay of the post being **₹65,000-75,000 (REVISED)**. A copy of the job description of the post is enclosed.

4. It is requested that names of candidates seniority-wise who are eligible as per job description for the said post along with their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **13th MAY 2016**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

5. If the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Encl.: As above

(सी.ए. जैकब / C.A. Jacob)

उप सचिव, भारत सरकार

Deputy Secretary to the Govt. of India

24362936

DEPARTMENT OF CHEMICALS & PETROCHEMICALS,
(SHRI VIJAY SHANKAR PANDEY, SECRETARY)
NEW DELHI

29/3/16
J S (C) 13

01/4

US (RP)
Inund.
P. h. for circulation to
the PSUs in selection for
CMD, HIL. file. dmm
11/4/16.

Sh. H/ASO.

भारत सरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel and Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road,

नई दिल्ली/ New Delhi – 110003

| | |
|--|--|
| पी.एस.यू. का नाम NAME OF THE PSU | HINDUSTAN INSECTICIDES LIMITED(HIL) |
| पद का नाम NAME OF THE POST | CHAIRMAN & MANAGING DIRECTOR |
| रिक्ति की तारीख DATE OF VACANCY | 01/01/2016 |
| सी.पी.एस.ई. की अनुसूची SCHEDULE OF THE CPSE | 'C' |
| पद का वेतनमान SCALE OF THE POST | ₹ 65,000—75,000/- (Revised / संशोधित) |

1. COMPANY PROFILE

Hindustan Insecticides Limited (HIL) was incorporated in 1954 for manufacturing DDT and its formulations for meeting the demand of National Malaria Eradication Programme launched by the Govt. of India. The company has also diversified into agro business over a period of time. Apart from public health, presently the company is operating in all the three key agro inputs i.e. agro chemicals, seeds and fertilizers. HIL is a profit making Schedule "C" CPSE in the Chemical Sector under the administrative control of Department of Chemicals & Petrochemicals.

The authorized and paid up capital of the Company was ₹ 100 crore and ₹ 91.33 crore respectively as on March 31, 2015.

Its Registered and Corporate offices are at New Delhi.

The turnover of the company for the financial year 2014-15 was ₹340.27 crore.

The shareholding of the Government of India in HIL is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy (DOV)

| Candidate | Age limit on DOV | |
|-----------|------------------|---------|
| | Minimum | Maximum |
| Internal | 40 | 58 |
| Others | 40 | 57 |

The age of superannuation is 60 years.

II. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – as one of the following :-

- (a) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) An officer of the Central Government/ Armed Forces of the Union;
- (c) An officer of an All India Service.

III. QUALIFICATION:

The incumbent should be a graduate from a recognized university/institute with good academic record.

Persons with Technical/MBA qualifications will have an added advantage.

IV. EXPERIENCE:

The incumbent should possess adequate experience at a senior level of management in an organization of repute.

Experience in Finance/ Marketing/Project/ Production Management especially in Chemicals/ agro inputs i.e. seeds, fertilizers and agro chemicals industry is desirable.

V. PAY SCALE

(a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

| | |
|----------------------------------|-----------------|
| ₹ 6250-7475 (IDA) | Post 01.01.1987 |
| ₹ 8250--10050 (IDA) | Post 01.01.1992 |
| ₹ 18500--23900 (IDA) | Post 01.01.1997 |
| ₹ 43200--66000 (IDA) | Post 01.01.2007 |
| ₹ 14300-18300 (CDA) | |
| ₹ 37400--67000 + GP ₹ 8700 (CDA) | |

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Officers of Central Govt. / Armed Forces of the Union/ All India Services

Candidate should, on the date of application, be in the following or a higher pay scale/ rank:

- i. Officers of Central Govt. / All India Services holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay;
- ii. Officers of Armed Forces: - Brigadier in the Army or equivalent rank in Navy/Air Force.

VI. Condition of Immediate Absorption for Government Officers

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

24

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or up to the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

6. UNDERTAKING BY THE APPLICANT/ CANDIDATE:

- (a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.
- (b) If a candidate who appeared for the interview and is selected by the PESB, conveys his/her unwillingness to join after the interview is held, but before the appointment is processed, he/she would be debarred for a period of two years from the date of interview from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (c) If a candidate gives his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure may be downloaded from the website of PESB. Last date of receipt of applications in PESB is **13th MAY 2016**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not submitted as per the prescribed format are liable to be **REJECTED**. Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to

SHRI RAJIV RAI,

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY**.