

F.No. 45012/30/2017 – PC IV (FTS: 12726)
Government of India
Ministry of Chemicals & Fertilizers
Department of Chemicals & Petrochemicals

Shastri Bhawan, New Delhi
Dated: 19.09.2018

The Director General
CIPET, T.V.K. Industrial Estate,
Guindy, Chennai- 600032

Subject: Revised Recruitment Rules for appointment to the post of Director General, CIPET.

Sir,

The matter regarding enhancement in the age of superannuation of Director General, Central Institute of Plastics Engineering and Technology (DG, CIPET) has been under examination in this Department keeping in view the age of retirement of the Heads of similarly placed institutes like NIPER, IICA, IISCR, Professors in case of IITs etc. The proposal was taken up with Department of Personnel & Training (DoP&T) for approval of Competent Authority. DoP&T has now conveyed that Hon'ble Prime Minister has approved the proposal for enhancement in the age of superannuation of DG CIPET from 60 years to 62 years.

2. Now, in supersession of this Ministry's letter no. 33017/3/2007-PC IV dated 8th October, 2008, the Recruitment Rules for the post of Director General, CIPET have been revised as below:

2.1 Age Limit

45 years or above but not exceeding 55 years as on the date of application.

2.2 Superannuation Age

The age of superannuation of DG CIPET is 62 years.

2.3 Essential Qualifications

Ph.D in Science / Engineering with specialization in Polymer Science / Plastics Engineering.

2.4 Experience

16 years of experience in the thrust areas related to the objectives of the Institute i.e. Academic / Training, Technology, Research & Development and services to the Industries.

Should be creative, innovative and a well-established Scientist / Technologist having a demonstrated ability to manage Training, Industrial Consultancy and multidisciplinary R&D activities.

Should have minimum of 12 years administrative experience in Research / Training / Educational Institute of Repute.

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2.5 Method of Selection & Terms of Appointment

The appointment to the post of Director General will be made on contract for a period of six years in the Pay Matrix Level -15 (as per recommendations of 7th Central Pay Commission) plus allowances as per Government of India Rules. In deserving cases, the tenure can be extended by another term of six years or till the age of superannuation, whichever is earlier.

2.6 Responsibilities

The Director General shall supervise and exercise administrative control on the staff of the Institute and shall be responsible for (i) realizing the mission of the Institute, and (ii) creating an environment in the Institute conducive to nurturing of innovation and high class Academic / Training and R&D activities of the Institute.

Nurture Institute-Industry interface for the growth and development of plastics and allied industries in the country.



(J.P Singh)

Under Secretary (PC)

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Annexure - II

RECRUITMENT OF DIRECTOR GENERAL, CIPET:

Name of the Post	No. of Posts	Classification	Scale of pay	Whether Selection Post or Non - Selection Post	Maximum Age limit for direct recruits	Educational & other qualification required for direct recruits
01	02	03	04	05	06	07
Director General (HAG+ Rs. 67000-79000) Director General shall be appointed by Govt of India on the basis of the recommendations of the Search Committee, Appointment of Cabinet Committee (ACC) and as per DoPT guidelines/	01	Group - A	Rs. 67000-79000	Selection	45 years or above but not exceeding 55 years. Relaxable	Essential Qualification: Ph.D. in Science / Engineering with specialization in Polymer Science / Plastics Engineering. Experience: • 16 years of experience in the thrust areas related to the objectives of the institute i.e. Academic / Training, Technology, R&D and services to the industries • Should be creative, innovative, and a well-established scientist/technologist having a demonstrated ability to manage, Training, Industrial Consultancy and Multidisciplinary R&D activities • Should have minimum of 12 years Administrative experience In Research / Training/ Educational Institute of Repute.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of Recruitment Whether by Direct Recruitment or by promotion or by deputation / transfer and % of the vacancies to be filled by various methods	In case of recruitment / deputation transfer, grade from which recruitment / deputation transfer is to be made	Composition of Selection Committee		
08	09	10	11	12		
Not Applicable	One year	The appointment to the post of Director General will be made on Contract for a period of six years in the pay scale of Rs. 67000+79000 plus allowances. In deserving cases / internal candidate, the tenure can be extended by another term of six years or till age of super-annuation, which ever is earlier.	Not Applicable	Search - cum - Selection Committee (duly constituted by Government of India)		

Note: The crucial date for determining the age limit shall be closing date for receipt of applications from candidates

